

RENEWING OUR STRENGTH

Stewardship 2022



Rooted in Love
Serving Day-by-Day
Into a Hopeful Future

Those who wait for the Lord shall renew their strength, they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint.

Isaiah 40:31

The Kirk of Kansas City

Pledge Dedication Sunday • November 14, 2021

11430 Wornall Road • Kansas City, Missouri 64114

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Our Purpose: We welcome all to experience the love of God as seen in Jesus Christ through worship, authentic relationships, and meaningful work together, and to promote peace and justice in the world.



This year's stewardship invitation begins with a word of gratitude. Thank you for your steadfast commitment to The Kirk. Into our second year of adapting to a global pandemic, our community continues to be blessed by the engagement and support of so many faithful people. The pandemic is not yet behind us, but even so, we've been able to resume gathering, and we are looking ahead with challenging but real patience, hopeful the dangers of Covid-19 will subside. We continue to pray for the health of our neighbors and community.

To simplify this year's stewardship invitation, we have briefly summarized where we've traveled over the past year, and what we're hopeful and excited about for the year to come. The pandemic forced us to adapt, and as a result many of the things we love about our community have been on a long hiatus or have been modified out of necessity. Throughout it all, though, we worked to stay connected, to ground ourselves in worship, and to serve one another in the name of Jesus Christ.

A Focus on Service, Worship, and Relationships

Consistent with our purpose statement, we leaned on Service, Worship, and Relationships as our core activities during the pandemic.

The Service Team led The Kirk in meaningful outreach, helping us respond to the serious impact of Covid in our community. You responded with significant donations of food, clothing, newborn and infant supplies, and school items for Center Elementary, Cherith Brook, Grace Community Ministries, Grandview Assistance Council, and the VA Women's Clinic. Your donations were



supplemented with financial contributions from the outreach budget, with particular focus on initiatives to end homelessness among families in the Center School District, and to help mitigate the Covid eviction crisis through the Community Assistance Council. Responding to requests from Center Elementary School, we provided grocery and gas gift card support for school staff dealing with Covid related disruptions. Combined with regular contributions to the Presbyterian Church (USA), we directed more than \$37,000 to outreach and mission this calendar year.



We began the year worshipping exclusively online, supported by our talented musical staff, section leaders, and many volunteers. This spring two important building upgrades were completed - replacement of the antiquated and inefficient chiller (air conditioner) and improvement of the audio/video system for the sanctuary. The new chiller is far more environmentally friendly and will help keep our building comfortable and welcoming for decades to come. The new



AV equipment includes new video cameras and technology allowing us to simulcast worship online via Zoom and Facebook. As a result of these investments, we transitioned to in-person and online worship services in June, returning to the sanctuary after fifteen months away. Returning to in person worship has been joyful and impactful, while many continue to engage worship online. Some churches in the presbytery tuned



into our online services when they were unable to offer their own, showing the power of being connected with a larger faith community.

Throughout this season, our Deacons and Kirk Connectors helped us reach out and stay connected to one another. with virtual happy hours and concerts on the church lawn. A confirmation class for our teens has begun, Friday Bible study has resumed in person, and the Presbyterian Women's Group is meeting monthly again as well. Slowly but surely, the incarnational community will emerge from this pandemic, ready to worship, serve, and connect in vital ways.

Financial Strength

Because of your extraordinary generosity and commitment to our mission, and due to the prudent work of our staff and leadership, as of the end of October 2021 we have an operating surplus. This includes receipt of three estate gifts, helping us pay for the chiller, landscaping, and technology upgrades without dipping into reserves. Most importantly, fulfillment of your 2021 pledge and ongoing donations will help us finish this year in a strong financial position as we look ahead to 2022.



Looking Toward 2022

In 2020, we learned that we continue to be the church even when we're not allowed to be together in person. In 2021, we lived more fully into our purpose statement, and because of that, we expanded our faith, pursued faithful mission, and nurtured our community while waiting patiently for the end of this pandemic. Your faithful support, financial contributions, and encouragement made it all possible.

The 2022 proposed stewardship budget reflects the Session's decisions to invest further in the building as a resource for ministry and mission, as well as a full commitment to support our staff. While most of the team budget requests are the same as last year, we are preparing to assume additional expenses for maintaining the grounds as well as offering a cost-of-living increase to non-pastoral staff. We know a budget is more than simply how we pay to maintain a building and infrastructure; it is how we plan to shine the light of Christ into the greater world. Your gifts to The Kirk enable all we have described and more. We are a church because of you and others who join you in calling The Kirk their church home.

This budget anticipates a modest 3% average increase in pledges. We invite you to prayerfully consider the impact of our congregation in your life and for the wellbeing of the community, and to make our purpose yours as well. ***If this is your first year to make a stewardship pledge and you are able, please do so this year. If you made a pledge last year, please consider at least a 3% increase for 2022. An even greater increase would allow us to avoid a deficit budget and expand our vision beyond what we are currently doing!*** Together, with your energy, engagement, and financial support, we have a bright future indeed.

Please return your 2022 Stewardship Pledge in one of the following ways:

- [Click here to send your pledge electronically](#), confidentially, and safely to the office manager. You will receive a return-receipt via email.

OR

- [Click here to download and print](#) the 2022 Stewardship Pledge form.
 - Please bring it to church on Pledge Dedication Sunday, November 14th to be dedicated during worship
 - OR
 - Mail it to the church: 11430 Wornall Rd Kansas City, MO 64114

Thank you for giving prayerful consideration of your stewardship contribution to the life and ministry of The Kirk.

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Isaiah

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2022 Projected Expenses

Mission & Denomination Giving	\$36,743
Christian Formation	\$7,650
Worship	\$9,950
Deacons & PW	\$2,400
Administrative	\$18,120
Staff	\$181,131
Facilities	\$89,118
TOTAL 2022 BUDGET	\$345,112

An increase in each household pledge will bring us to our goal and allow us to expand our ministry.

In 2021, The Kirk had 120 Active Households
72 Pledges were Received • Average = \$365

PLEDGE RANGE	# OF PLEDGES	AVERAGE PLEDGES	TOTAL PLEDGES
\$1 - \$499	01*	\$105	\$105
\$500 - \$999	04	\$584	\$2,335
\$1K - \$1999	16	\$1,245	\$19,920
\$2K - \$2999	09	\$2,452	\$22,070
\$3K - \$3999	16	\$3,318	\$53,092
\$4K - \$4999	09	\$4,226	\$38,030
\$5K - \$5999	07	\$5,339	\$37,370
> \$6000	10	\$9,006	\$90,065

* includes children & youth

A MONTHLY INCREASE OF 3%
TO THE AVERAGE PLEDGE

The average pledge in 2021	=	\$ 3653.00
Plus a 3% increase for 2022	+	\$ 109.59
New Average Pledge for 2022	=	\$ 3762.17
MONTHLY INCREASE OF ONLY	=	\$ 9.13

PLEDGE RANGE	ANNUAL PERCENTAGE INCREASE				
	1%	2%	3%	5%	10%
\$500	\$5	\$10	\$15	\$25	\$50
\$1000	\$10	\$20	\$30	\$50	\$100
\$2000	\$20	\$40	\$60	\$100	\$200
\$3000	\$30	\$60	\$90	\$150	\$300
\$5000	\$50	\$100	\$150	\$250	\$500
\$7500	\$75	\$150	\$225	\$425	\$750
\$10,000	\$100	\$200	\$300	\$500	\$1,000

We are grateful for every gift of time, talent, and money to our ministry. Your financial gift to our shared work together will enable us to adequately fund our work for Christ in the coming year. Through these gifts, we will joyfully share of what God has so generously bestowed to us, so that our community is nurtured in faith, and so we can continue to work for compassion, justice, and peace in the world.

2022 STEWARDSHIP PLEDGE

I or We pledge to contribute \$ _____
for 2022 to sustain the work of The Kirk.

Click here to
Pledge Online

Please check one option below: *Do you want pledge envelopes?*

_____ no thank you _____ yes, monthly _____ weekly, please

Signature(s): _____

Print Name(s): _____

Thank you!